

First Free Methodist Church - Seattle | Position Guide

Position Title: Pastor of Emerging Communities

Salary Basis: Exempt

Approved by: FFMC Leadership Team

Job Summary:

The Pastor of Emerging Communities effectively holds the discipleship of students, young adults, and emerging adults. The Pastor of Emerging Communities has focus on engaging the rich diversity of the Greater Seattle Area across the life of FFMC.

Reports to: Lead Pastor and PNWC Superintendent, Free Methodist Church, USA

Functional Guidance: FFMC Leadership Team

Essential Functions:

- Conduct contextual analyses of emerging populations in the region and develop, implement, and evaluate various ministry strategies to engage new groups.
- Direct ministries for high school students, college students, young adults and emerging adults where each group shares in dynamic faith formation and discipleship.
- Create vital relational-based ministries for singles and married couples who do not have children in their household with a focus toward young persons who are newly navigating these life transitions.
- Establish, in partnership with the pastoral team, an effective discipleship pathway which leads to transformed lives and vocational alignment.
- Cultivate intercultural and cross-cultural ministries that continually calibrate the ministries of the church for a healthy inclusive community.
- Engage with the Seattle Pacific University along with other higher education communities to create dynamic ministries with and for students which lead to life-long faith formation and discipleship.
- Create and sustain a robust digital community and resources to support emerging and existing affinities in the life of the church and world.
- Ensure the synergistic benefit of aligning the church's mission and ministry for emerging populations with the existing congregation.
- Ensure quality pastoral care for segments of the congregation where there is direct or indirect engagement.
- Participate, plan, and implement the themes and elements for each Sunday service in partnership with other staff.
- Foster the creation of new meta-church and micro-church communities which effectively engage new and emerging communities within FFMC.

Requirements:

1. Ordained an Elder in the Free Methodist Church. Conference relationships shall always be in good standing.
2. Possess an appropriate degree or equivalent theological education. A Master's degree is preferred.
3. Function in compliance with the Personnel Manual of the First Free Methodist Church.

Roles & Relationships:

1. Provide effective coaching and supervision to the Ministry Assistant for Children & Young People.
2. Engage in critical and strategic partnership with the Pastor of Family Life and the Pastor for Mission and Service
3. Maintains open and transparent communication with Lead Pastor and as needed, the Leadership Team.